

Music Therapist (Full-Time)

Roanoke & New River Valleys · Hybrid clinic / community / telehealth

Why Join Anderson Music Therapy Services?

- Mission-driven practice serving people across the lifespan—developmental disabilities, TBI/SCI, mental-health needs, hospice, and more.
- Manageable caseload to start (\approx 23 clinical hrs/week) with room to grow at your pace.
- Whole-therapist support: paid planning time, generous self-care stipend, education assistance, and yearly raises/bonuses.
- Collaborative, music-loving team that values creativity, evidence-based care, and work-life balance.
- Empowered career pathways: We believe therapists should have a voice in shaping their caseload, schedule, and areas of specialty. We support clinicians in building the career they want—with the time, population, and focus areas that bring them purpose and joy.
- Strong, supportive team culture: Our team dynamic is open, healthy, and highly collaborative. Weekly consultation and peer mentoring foster mutual growth and authentic connection.

What You'll Do

- **Clinical Care:**
Deliver individual and group music-therapy services and adapted lessons (piano, guitar, voice) at our Cave Spring clinic, partner schools/facilities, client homes (rare), and via telehealth.
- **School-Based Lead:**
Serve as primary therapist for all Montgomery County IEP students (currently 11 schools) and complete new SEMTAP evaluations.
- **Community Impact:**
Facilitate grant-funded programs (e.g., advocacy choirs, brain injury, etc) and represent AMTS at outreach or marketing events.
- **Weekly Consultation & Peer Mentoring:**
Participate in structured team consultation, observe peer sessions, and provide mentorship on documentation and clinical quality.
- **Professional Standards:**
Uphold AMTA and CBMT codes, maintain timely documentation, and engage in ongoing continuing education.

Our Approach: Person-Centered & Purpose-Driven

We believe in person-centered care that honors each client's individuality, strengths, and therapeutic goals. This extends to our workplace culture: therapists are supported as whole people, encouraged to pursue their passions, and empowered to evolve their careers in meaningful ways. Whether your interest lies in neurodiversity, mental health, elder care, or community outreach, we'll help you grow and thrive.

What You'll Need

- MT-BC credential (or eligibility) and Bachelor's or Master's in Music Therapy.
- Valid driver's license & reliable transportation throughout the Roanoke and NRV region.
- Confident musicianship (guitar/ukulele, piano, voice) and adaptability across ages and diagnoses.
- Strong organizational skills, autonomy, and a growth mindset; comfort with Zoom is a plus.

Compensation & Benefits

- Competitive hourly pay (commensurate with education & experience) plus paid documentation and planning time.
- Bonuses: performance/merit + year-end (up to 10% of annual income).
- Paid Time Off: vacation & personal leave after 6 months, plus 8 hrs floating holiday.
- Self-Care Stipend: \$300/year for wellness activities (massages, concerts, etc.).
- Instrument Allowance: \$125/year.
- Professional Support: liability insurance, CBMT fees, subsidized CMTEs, individual & group consultation.
- Education Assistance: up to \$3,000/year toward certifications or degrees (after 6 months, as funds allow).
- Tech & Resources: work cell number, extensive lending library of instruments/materials.
- Annual Raises tied to performance and practice growth.

Schedule & Work Style

- Full-time, flexible hours based on client need (initially ~23 clinical hrs/week).
- Hybrid service delivery—clinic, community sites, online, limited home visits.
- Mileage reimbursed for travel outside the clinic.

Ready to Bring the Healing Power of Music to More People?

Send your résumé, cover letter, and two videos showcasing your vocals, guitar, and piano skills in contrasting musical styles (e.g., one example suitable for children and one geared toward teens or adults) to Noel@amusictherapy.com.

Applications reviewed on a rolling basis until the position is filled.